

- Translation -

## Biodiversity Management and Non-Deforestation Policy

---

Bangchak Sriracha Public Company Limited. Recognizing business practices that focus on balancing ecosystems and biodiversity to ensure sustainable business operations for all stakeholders. Ecosystem and biodiversity can be utilized fairly and equitably.

Therefore, the Company has developed a "Policy on Biodiversity Management and Non-Destroying Forest Areas" in accordance with the UN Convention on Biological Diversity, the Convention on International Trade in Wildlife and Plant Species. Endangered Forests (CITES), Convention on the Conservation of Migratory Wildlife Species (CMS), Convention on Wetlands of International Importance (Ramsar), Convention on the Protection of World Heritage Sites (WHC) and International Treaty on Plant Genetic Resources for Food and Agriculture. Take responsibility and build confidence in business operations that take into account biodiversity and forest areas by: Set goals and guidelines:

### Biodiversity Management and Non-Deforestation Targets

1. Avoid conducting business in areas designated as UNESCO World Heritage Sites, Ramsar Convention wetlands and conservation areas designated by the International Union for Conservation of Nature (IUCN)
2. Avoid creating negative impacts on the environment and biodiversity from business operations.
3. Avoid impacting forest areas In case of impacts from business operations, restoration or reforestation must be carried out. timber to compensate for forest loss.

The board of directors, executives, and employees of Bangchak Public Company Limited and affiliated companies must engage and recognize the importance of biodiversity and forests. Executives must conduct themselves as good role models to be followed by employees who must understand and practice in line with set objectives to become a model organization for sustainable business growth while creating positive impacts for society and the environment.

Mr. Bandit Hansapaiboon

Chief Executive Officer

January 2024

---