

- Translation -

Energy Management Policy

Since energy is one of the main costs in the oil refining process, in addition, increasing energy use without effective control will have an impact on the natural environment on a global scale. As one of the country's important energy business operators and a part of the society in which we operate,

Bangchak Sriracha (Public) Company Limited (“Company”), therefore, considers it is a duty and responsibility to conduct business to achieve returns at a competitive level, as well as, considering the impact on the natural environment in every production process of the refinery. Therefore, the energy management policy has been established. To be used as a guideline for energy operations and to promote energy use for efficiency and maximum benefit are as follows.

- 1) The Company will operate and develop an appropriate energy management system by specifying energy conservation as part of the Company's operations in accordance with laws and other relevant regulations.
- 2) The Company will continue to improve the efficiency of the organization's energy resource use in a manner appropriate to the business, technology used, and good work practices.
- 3) The company will set energy conservation plans and goals each year and communicate them to all employees to understand and practice correctly.
- 4) The company considers energy conservation to be the duty and responsibility of company employees at all levels to cooperate in complying with the specified measures.
- 5) The company will establish an energy management working group to oversee the refinery's energy management methods. Operate with maximum efficiency.
- 6) The company will provide necessary support, including personnel resources, budget, working time, training, design, procurement, and participation in presenting opinions to develop energy work
- 7) Executives and working groups on energy management will review and improve target policies. And energy operations plan every year.

In this policy, all executives must behave as a good example. Employees at all levels must understand and work to achieve the objectives and goals set for both the short and long term.

Mr. Bandit Hansapai boon

Chief Executive Officer

January 2024
