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Policy of Environment and Society

With a commitment to sustainable business development in harmony with the environment and society throughout the business value chain in line with the expectations of stakeholders. Philosophy of Sufficiency Economy Value creation concept Participate in conducting business in accordance with and friendly to stakeholders (CSV) including following the guidelines of the UN Global Compact and the world's sustainable development goals (UN SDGs), including various international standards. Bangchak Sriracha Public Company Limited has Therefore, the Company has promulgated the Sustainability Policy to cover sustainability issues in the current business. as are follows.

Good corporate governance

Conduct business and seek new business legally. Related regulations cover tax matters in the country and abroad where the company has business. Resist corruption, bribery, be transparent and verifiable, follow good corporate governance policy and the Sufficiency Economy Philosophy. Considering the benefits that will occur and treat Shareholders Employees Community and society, trading partners, mass media, customers, citizens, business competitors, creditors, government agencies and all stakeholders.

Doing business with fairness

Promote free trade competition Avoid actions that may cause conflict. of profit and infringement of intellectual property rights Including promoting social responsibility in every step of the business chain

Producing goods and services responsibly and promoting a sustainable society

Aiming at developing products and services that are safe for consumers and the environment. There is a risk analysis process, economics, environment, and safety throughout the production process. Transportation of goods and services and procurement throughout the supply chain along with preparing surveillance measures manage risk manage emergencies and recovery according to international principles safely throughout the business chain to ensure product or service quality meets or exceeds expectations under fair conditions. Including bringing innovation according to the principles of the Circular Economy to develop the use of resources to be worthwhile. To promote sustainable cities and provide accurate and sufficient information about products and services for decision making maintain customer information and secrets and do not use it for your own benefit or those involved illegally.

Comprehensive sustainability assessment for new businesses

Consider a comprehensive assessment of sustainability in economic, environmental, and social dimensions. When there are investments, business mergers and acquisitions. For decision making carefully, including avoiding and reduce possible impacts that may lead to long-term problems.

Investing in new businesses in innovation for sustainability

Conduct business and seek new businesses that expand on innovative businesses for sustainability. Support research and development green energy innovation and Biotechnology cooperate with local and international organizations in develop to increase the proportion of sustainable energy use and stability for the country and region.

Cost-effective management of resources and the environment

Encourage executives and employees at all levels to be aware of the risks and environmental impacts caused by Conducting business dealing with water, air, soil, including climate change in addition, it is important to take care of forests, ecosystems, and biodiversity. By avoiding conducting business in areas that have been designated as World Heritage Sites by UNESCO, wetlands under the Ramsar Convention, and protected areas designated by the International Organization for the Environment (IUCN) Avoid destroying forest areas and monitor them. There is management of risks and impacts that may affect the environment and climate. Using technology and innovation to develop environmental, energy, water and waste management systems to be always effective in business processes and new business ventures. as well as develop cooperation with local and international organizations in resource management take care of the environment effective adaptation and mitigation of impacts from climate change economically worthwhile.

Promote human rights to drive a sustainable economy.

Support and respect the protection of human rights throughout the business chain. Treat employees equally fairly promotes hiring of local workers. Disadvantaged and disabled people do not discriminate. Even though there are differences in race, religion, gender, age, education, beliefs, or any other matter. Provide welfare, safety, and hygiene in the workplace covering new and re-emerging diseases. as well as develop personnel to raise the level of work of employees professionally develop work systems and create innovation in the organization and encourage employees to participate in making benefits to society both directly and indirectly to drive the economy sustainably.

Promote sustainable social development.

Promote the use of the Sufficiency Economy Philosophy Participatory operations and business processes for improving quality of life and strengthening the economy To enable the community to be self-reliant Promote good people and talented people Including supporting the participation of stakeholders in developing social innovations that create a balance between value and value to communities, society and the environment according to sustainable development guidelines.

The board of directors, executives, and employees of Bangchak Public Company Limited and affiliated companies must engage and recognize the importance of biodiversity and forests. Executives must conduct themselves as good role models to be followed by employees who must understand and practice in line with set objectives to become a model organization for sustainable business growth while creating positive impacts for society and the environment.

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Chief Executive Officer

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