

CHARTER OF THE SUSTAINABILITY AND CORPORATE GOVERNANCE COMMITTEE

1. Composition

- 1) The Chairman and the members of the Sustainability and Corporate Governance Committee (“**SCGC**”) will be appointed by the Board of Directors.
- 2) The SCGC comprises at least three company directors. At least one member must be knowledgeable in sustainability and corporate governance practices by international standards
- 3) The Chairman of the SCGC must be an Independent Director. The chief executive officer, president, general manager, or other executive at a level equivalent to the highest company executive officer is to be an SCGC member.
- 4) The executive responsible for Sustainability and Corporate Governance or the assigned executive serves as the secretary of the SCGC.

2. Term of Service

The SCGC have terms of service according to their terms of being the Board of Directors.

3. Scopes, duties and responsibilities

Corporate Governance

- 1) Recommend the implementation of corporate governance to the Board of Directors.
- 2) Monitor the work of the Committee and the management in compliance with the principles of corporate governance
- 3) Review the implementation of corporate governance by comparing it with international standards and recommend it to the Board of Directors for continual follow-ups.
- 4) Give the corporate governance policy to the company’s corporate governance working team.
- 5) Perform other tasks assigned by the Board of Directors.

Sustainability

- 1) Recommend the implementation of sustainability to the Board of Directors.
- 2) Monitor the Committee's and the management's work in compliance with sustainable development principles.
- 3) Review the implementation of sustainability by comparing it with international standards, recommend it to the Board of Directors for continual follow-ups, and respond to the needs of stakeholders.
- 4) Give the sustainability policy to the company’s sustainability committee.
- 5) Perform other tasks assigned by the Board of Directors.

4. Meetings

- 1) The SCGC meeting should be held at least twice a year.
- 2) A quorum for a meeting is more than half of the total number of SCGC members. The Chairman of the SCGC is required to be the Chairman of the meeting.

The Charter has been approved by the Board of Directors meeting No. 9/2567 held on 21 August 2024 and shall be effective from 21 August 2024 onwards.

(Mr. Bundit Hansapaiboon)
Director and Chief Executive Officer