

Profiles of the nominated persons for appointment as director in replacement of the directors who retire by rotation

1. Mr. Veerasak Kositpaisal (70 years)

Current position

Independent Director (Date of Appointment as Director : 13 March 2023)

Chairman of the Audit Committee (Date of Appointment: 31 August 2023)

Proposed position

Independent Director, and Chairman of the Audit Committee

Number of years in position

1 Year 11 months

Number of times to attend the meeting in 2024

- 14/14 of the Board of Directors meeting
- 1/1 of the Corporate Strategy Seminar meeting
- 1/1 of the Independent Director meeting
- 1/1 of the Non-Executive Director meeting
- 12/12 of the Audit Committee meeting

• Education/Training

- Bachelor of Engineering (Mechanical), Chulalongkorn University
- MS in Engineering, Texas A&I University Texas, USA
- Director Certification Program (DCP), Thai Institute of Directors Association in 2006
- Finance for Non-Finance Director Program (FND), Thai Institute of Directors Association in 2006
- Top Executive Program in Commerce and Trade (TEPCoT 2/2009), Commerce Academy
- Executive Program (Class 11), Capital Market Academy (CMA)
- Executive Program, Energy Education, Class 5, Thailand Energy Academy
- Leadership Development Program “Enhancing Competitiveness”, International Institute for Management Development (IMD)

• Experience (5 years past experiences)

- 2021 – Present : Director, and Member of the Corporate Governance Committee, Thai Institute of Directors Association
- 2020 – Present : Director, Chairman of the Audit and Risk Management Committee, and Independent Director, Civil Engineering Public Company Limited
- 2017 – Present : Independent Director, Member of the Audit Committee, and Chairman of Nomination and Remuneration Committee, TOA Paint (Thailand) Public Company Limited
- 2017 – Present : Independent Director, Saphthip Company Limited
- 2020 – 2024 : Advisor, DTGO Corporation Limited
- 2019 – 2024 : Director, Glow Energy Public Company Limited
- 2018 – 2021 : Independent Director, and Chairman of the Board of Directors, Eastern Water Resources Development and Management Public Company Limited
- 2015 – 2019 : Independent Director, Chairman of Corporate Governance Committee, and Member of Risk Management Committee, MCOT Public Company Limited
- 2018 – 2019 : Director, Tobacco Authority of Thailand
- 2010 – 2018 : Chief Executive Officer, Institute of Industrial Energy, Federation of Thai Industries
- 2014 – 2018 : Chairman, HMC Polymers Co., Ltd.
- 2012 – 2014 : Chief Executive Officer, Thai Oil Public Company Limited
- 2011 – 2012 : Chief Executive Officer, PTT Global Chemical Public Company Limited

- **Other directorship positions/other positions at present**
 - **Other listed companies**
 - o Independent Director and Chairman of the Audit and Risk Management Committee, Civil Engineering Public Company Limited
 - o Independent Director, Member of the Audit Committee, and Chairman of the Nomination and Remuneration Committee, TOA Paint (Thailand) Public Company Limited
 - **Non-listed companies**
 - o Independent Director and Member of the Audit Committee, Sapthip Company Limited
 - o Director, and Member of the Corporate Governance Committee, Thai Institute of Directors Association
- **Shareholding in the Company:** None
- **Familial relationship between directors and executives:** None
- **Criminal records on violation of securities and futures contract laws:** None
- **Directorship/Management in Business with potential conflict of interest:** None

2. Miss Prachit Hawat (66 years)

Current position

Independent Director (Date of Appointment as Director: 30 November 2017)

Member of the Audit Committee (Date of Appointment: 30 November 2017)

Member of the Sustainability and Corporate Governance Committee (Date of Appointment: 29 May 2024)

Proposed position

Independent Director, and Member of the Audit Committee

Number of years in position

7 Years 2 months

Number of times to attend the meeting in 2024

- 14/14 of the Board of Directors meeting
- 1/1 of the Corporate Strategy Seminar meeting
- 1/1 of the Independent Director meeting
- 1/1 of the Non-Executive Director meeting
- 12/12 of the Audit Committee meeting

• Education/Training

- Bachelor of Accountancy, Faculty of Commerce and Accountancy, Chulalongkorn University
- M. Acc., Accounting, Chulalongkorn University
- MSBA, Management Information Systems, Mississippi State University, USA
- Ph.D. Management Information Systems, The University of Calgary, Canada
- SET ESG Professionals Forum 2024: "Innovative and Adaptive Governance: Leading Boards Excellence",
Stock Exchange of Thailand
- Advanced Audit Committee Program 44/2022, Thai Institute of Directors Association
- Director Certification Program (DCP) 266/2018, Thai Institute of Directors Association
- Director Accreditation Program (DAP) 87/2011, Thai Institute of Directors Association

• Professional Certifications

- Certified Public Accountant
- Certified Internal Auditor (CIA)
- Certified Information Systems Auditor (CISA)

• Experience (5 years past experiences)

- 1986 – 2024 : Lecturer, Department of Accountancy, Chulalongkorn University
- 2010 – 2016 : Independent Director and Member of Audit Committee,
Thailand Iron Works Public Company Limited
- 2020 – present : Advisor to the Internal Audit Procedure Efficiency and Effectiveness
Promotion Committee, Sports Authority of Thailand
- 2020 – present : Member of the University Council of Kasem Bundit University
- 2020 – present : Member of the Risk Management Committee of Mahamakut Buddhist
University
- 1984 – 1984 : Senior Internal Auditor, Charoen Pokphand Group of Companies
- 1980 – 1984 : Auditor, Jaiyos & Co., Ltd

- **Other directorship positions/other positions at present**
 - **Other listed companies**
 - o None
 - **Non-listed companies**
 - o 2020 – present : Advisor to the Internal Audit Procedure Efficiency and Effectiveness Promotion Committee, Sports Authority of Thailand
 - o 2020 – present : Member of the University Council of Kasem Bundit University
 - o 2020 – present : Member of the Risk Management Committee of Mahamakut Buddhist University
- **Shareholding in the Company:** None
- **Familial relationship between directors and executives:** None
- **Criminal records on violation of securities and futures contract laws:** None
- **Directorship/Management in Business with potential conflict of interest:** None

3. Mr. Phantong Loykulananta (47 years)

Current position

Director (Date of Appointment as Director: 31 August 2023)

Member of the Nomination and Remuneration Committee (Date of Appointment: 31 August 2023)

Member of the Enterprise-Wide Risk Management Committee (Date of Appointment: 29 May 2024)

Proposed position

Independent Director

Number of years in position

1 Year 5 months

Number of times to attend the meeting in 2024

- 14/14 of the Board of Directors meeting
- 1/1 of the Corporate Strategy Seminar meeting
- 1/1 of the Non-Executive Director meeting
- 4/4 of the Nomination and Remuneration Committee meeting

• Education/Training

- Master of Accounting and Management Science, University of Southampton, United Kingdom
- Bachelor of Engineering, Thammasat University
- Certificate in Anti-Corruption Strategic Management for Senior Executives (Class of 14th)
- Director Accreditation Program (DAP) (Class of 189/2022), Thai Institute of Directors Association
- Agriculture & Cooperatives Executive Program (Class of 1st)
- Director and Executive Development Program, Royal Thai Police
- The Civil Service Executive Development Program: Visionary and Moral Leadership (Class of 89th), Office of the Civil Service Commission
- Training Curriculum for Royal Initiative Volunteer: Royal Institute and Thailand (Class of 1st)

• Experience (5 years past experiences)

- 2022 – Present : Principal Advisor on Duty Collection Management & Development, Thai Customs Department
- 2021 – January 2025 : Board of Airports of Thailand Public Company Limited
- 2020 – 2021 : Board of Thailand Post Co., Ltd
- 2019 – 2022 : Deputy Director-General of Thai Customs Department
- 2019 – 2020 : Thai Customs Chief Information Officer (CIO)
- 2019 : Director of Administration and Management of Information Exchange for Import, Export and Logistics Division, Thai Customs Department
- 2017 – 2019 : Director of Suvarnabhumi Airport Cargo Clearance Customs Office
- 2016 – 2017 : Head of Mae Klong Customs House
- 2011 – 2016 : Director of Intelligence Section, Enforcement Division
- 2005 – 2007 : First Secretary (Customs), Office of Customs Affairs Royal Thai Embassy, Brussels

• Other directorship positions/other positions at present

- **Other listed companies**
 - o Director, Airports of Thailand Public Company Limited
- **Non-listed companies**
 - o None

• **Shareholding in the Company:** None

• **Familial relationship between directors and executives:** None

• **Criminal records on violation of securities and futures contract laws:** None

• **Directorship/Management in Business with potential conflict of interest:** None

4. Mr. Anuwat Rungruangrattanagul (57 years)

Current position

Director (Date of Appointment as Director: 1 January 2025)

Member of the Sustainability and Corporate Governance Committee (Date of Appointment: 1 January 2025)

Member of the Enterprise-Wide Risk Management Committee (Date of Appointment: 1 January 2025)

Authorized Director (Date of Appointment as Director: 1 January 2025)

Acting Chief Executive Officer (Date of Appointment: 1 January 2025)

Senior Executive Vice President, Refinery & Operation (Date of Appointment: 4 September 2023)

Proposed position

Director

Number of years in position

3 months

Number of times to attend the meeting in 2024

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• Education/Training

- Bachelor of Science in Chemical Technology, Faculty of science, Chulalongkorn University

• Experience (5 years past experiences)

- 2022 – August 2023 : Refinery Manager, Sriracha Refinery, Esso (Thailand) Public Company Limited
- 2021 – 2022 : EMEAP Process Advisor, ExxonMobil Europe & Asia Pacific Pte. Ltd.
- 2017 – 2021 : Process Division Manager, Sriracha Refinery, Esso (Thailand) Public Company Limited

• Other directorship positions/other positions at present

– Other listed companies

- o None

– Non-listed companies

- o Chairman of the Board of Directors, Industrial Promotion Enterprise Co., Ltd.
- o Chairman of the Board of Directors, United Industry Development Co., Ltd.
- o Chairman of the Board of Directors, Pacesetter Enterprises Limited
- o Chairman of the Board of Directors, Refinery Optimization and Synergy Enterprise Company Limited
- o Director, Bangkok Fuel Pipeline and Logistics Company Limited

• Shareholding in the Company: None

• Familial relationship between directors and executives: None

• Criminal records on violation of securities and futures contract laws: None

• Directorship/Management in Business with potential conflict of interest: None